

Simplify Hiring Decisions With Data Enriched Scorecards

Take the hassle out of collecting, cleaning, and organizing the data you need to make hiring decisions faster than ever before. With automated collection and aggregation, combined with advanced scoring, you'll have everything you need in one place to make the right hiring decision.



Taylor Blackwell

Applied For: Customer Support Agent
Applied On: 01/04/2024

Screening Stage

3 - On Site Interview ✕ Reject ✓ Hire

Overall Score

3.5

SCORES STEPS SCREENINGS NOTES RESUME ASSESSMENTS

Screening Steps	DATA from CANDIDATES		DATA from INTERVIEWERS			TOTAL
	Assessments	Screening Questions	Fred DeBerry	Brooklyn Taylor	Matt Dawson	Score
> 1. Pre-Screen	3.2	4.2	NA	NA	NA	3.7
> 2. Phone Screen	NA	NA	NA	4.5	NA	4.5
∨ 3. On site Interview	NA	NA	3.2	4.3	2.5	3.3
> Skills Interview	NA	NA	2.8	4.7	NA	3.8
∨ Culture Interview	NA	NA	4.4	4.1	2.5	3.7
> Can you give an example of a time when you remained positive despite facing a difficult challenge at work?	NA	NA	4.0	4.0	2.1	3.4
∨ How have you dealt with unexpected changes or obstacles in previous roles?	NA	NA	4.1	4.6	2.5	3.8
Positive Attitude [Ⓞ]	NA	NA	4.2	4.3	2.3	3.6
Adaptability [Ⓞ]	NA	NA	4.0	4.9	2.7	3.9
> What management style motivates you to do your best work?	NA	NA	4.5	3.4	2.5	3.5

All the data you need from every step in the process

Easily see what everyone thought of the candidate

Taylor Blackwell

Interview Date: 1/15/2024
Interview Score: 4.6

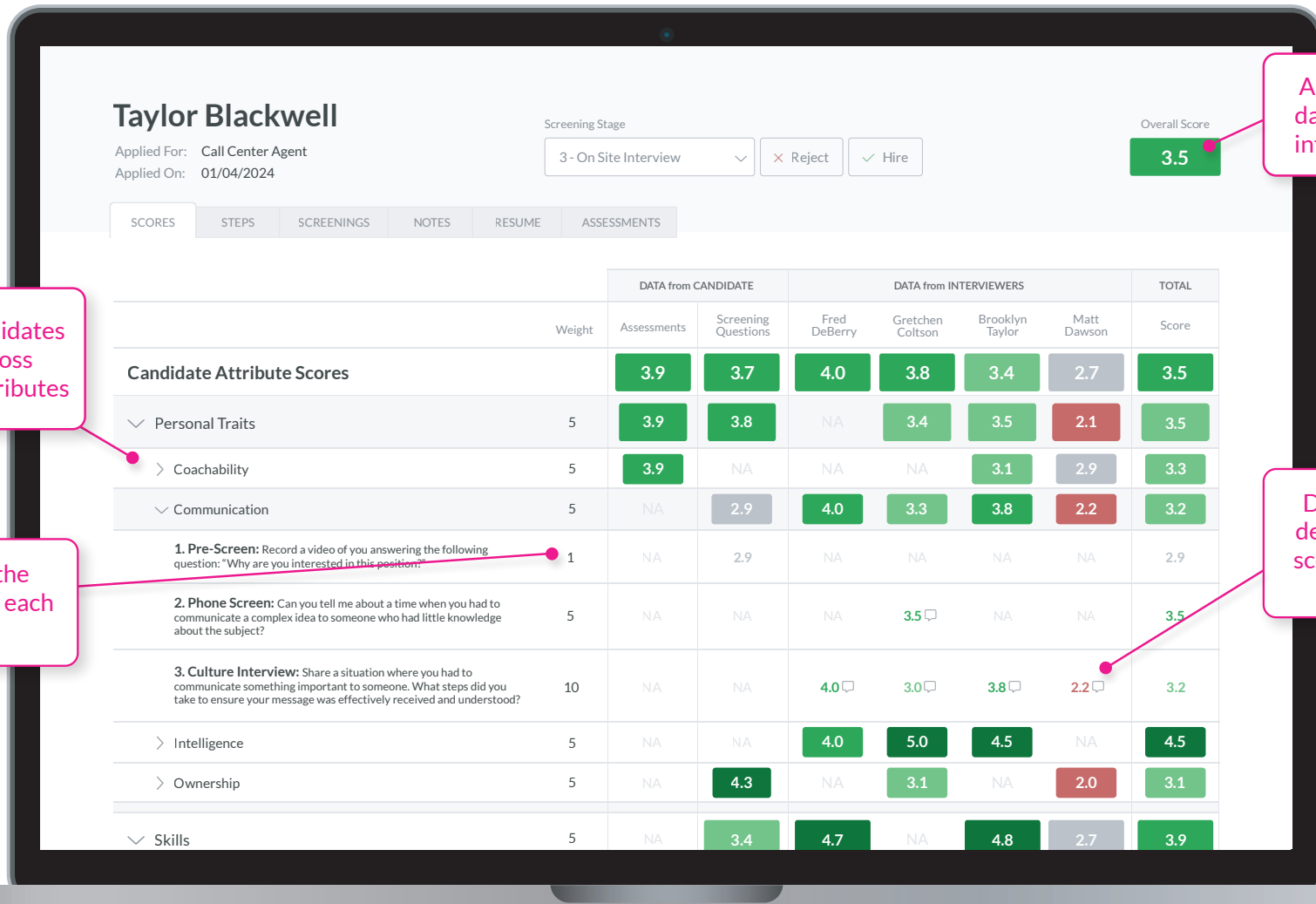
How have you dealt with unexpected changes or obstacles in previous roles?

Interviewer Comments: Taylor was very positive and solution focused. Also flexible & adaptive.

Positive Attitude | 4.3
Adaptability | 4.9

Scorecards That Make Hiring Decisions A Breeze

Deciding who to hire can be a real challenge. Streamline the process, and give your team more certainty, with our advanced scorecards. With multiple data views, score normalization, score weightings, and summary scores, your team will have the confidence to quickly move forward every step of the way.



See how candidates scored across important attributes

Customize the importance of each attribute

Aggregate all data collected into one score

Dive into the detail of every score for more context