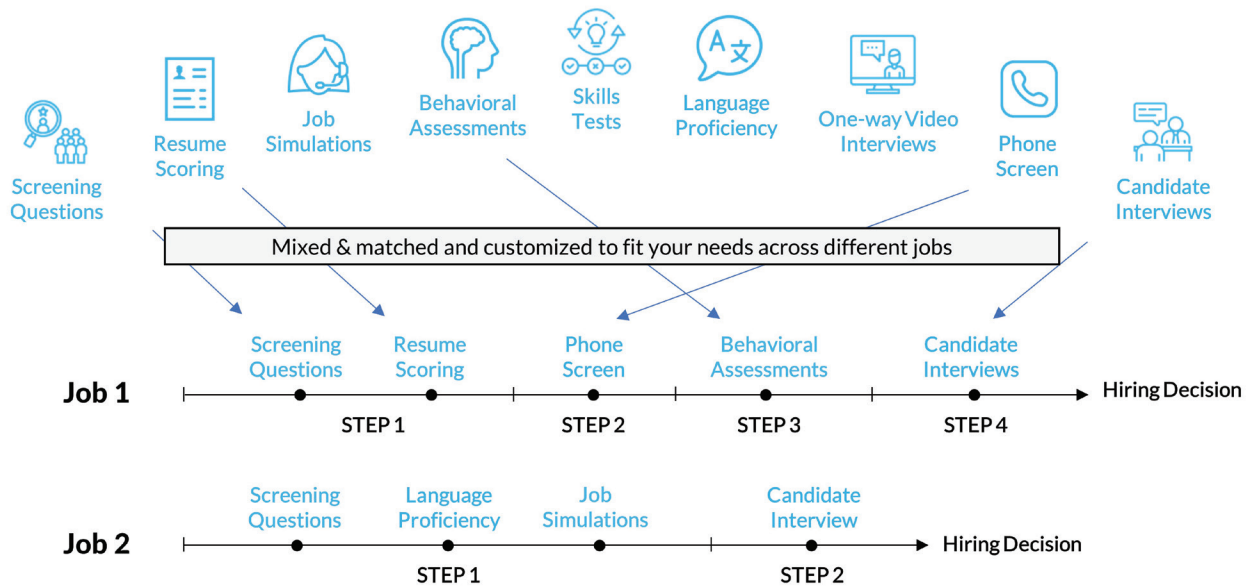


A Comprehensive Suite of Tools To Build Your Ideal Hiring Process

Build your ideal hiring process and customize for each job with the Journeyfront hiring suite.



Automated Candidate Screening & Ranking

Quickly engaging your top candidates is critical to successful hiring. Automate the process with customizable screening questions, auto filtering, advanced scoring to prioritize your best candidates based on your criteria.

Screening Question

Do you currently live in the greater Phoenix area?

Scoring: 5 (Yes), 1 (No)

Knockout: No (checked)

Screening Question

How many years of experience do you have in customer support?

Scoring: 5 (7+ Years), 4 (3-6 Years), 2 (1-2 Years), 1 (0 Years)

Knockout: 1-2 Years (checked), 0 Years (checked)

Customer Support Agent

2024-04-02 | Tempe, AZ | Full-Time









DASHBOARD **APPLICANTS** SETUP Actions

Additional Filters [Close]

Name	Application Date	Screening Step	Overall Score
David Blackwell	4/2/2023	Phone Screen	4.8
Gretchen Townsen	4/2/2023	Complete	4.4
Tiffany Brown	4/4/2023	New	4.2
Larry Bills	4/5/2023	Complete	4.0
Sarah Brockwell	4/5/2023	Phone Screen	3.3
Jill Steverts	4/6/2023	On Site Interview 1	2.8
Kendra Millson	4/3/2023	Rejected	KO
Michael Beck	4/2/2023	Complete	2.3
John Clark	4/2/2023	Complete	2.2
Derek Watson	4/3/2023	Rejected	KO

Aggregation Of All Insights

Take the hassle out of collecting, cleaning, and organizing the data you need to make hiring decisions faster than ever before. With automated collection and aggregation, combined with advanced scoring, you'll have everything you need in one place to make the right hiring decision.

-  Screening Questions
-  Resume
-  Assessments
(Skills, Language, Personality, etc.)
-  Video Interviews
-  Phone Screen
-  Interviews
-  Reference Calls
-  Background Check

➔

Taylor Blackwell

Applied For: Customer Support Agent
Applied On: 01/04/2024

Screening Stage

3 - On Site Interview
✖ Reject
✔ Hire

Overall Score


3.5

SCORES
STEPS
SCREENINGS
NOTES
RESUME
ASSESSMENTS

Screening Steps	DATA from CANDIDATES		DATA from INTERVIEWERS			TOTAL
	Assessments	Screening Questions	Fred DeBerry	Brooklyn Taylor	Matt Dawson	
> 1. Pre-Screen	3.2	4.2	NA	NA	NA	3.7
> 2. Phone Screen	NA	NA	NA	4.5	NA	4.5
✓ 3. On site Interview	NA	NA	3.2	4.3	2.5	3.3
> Skills Interview	NA	NA	2.8	4.7	NA	3.8
✓ Culture Interview	NA	NA	4.4	4.1	2.5	3.7
> Can you give an example of a time when you remained positive despite facing a difficult challenge at work?	NA	NA	4.0 <input type="checkbox"/>	4.0 <input type="checkbox"/>	2.1 <input type="checkbox"/>	3.4
✓ How have you dealt with unexpected changes or obstacles in previous roles?	NA	NA	4.1 <input type="checkbox"/>	4.6 <input type="checkbox"/>	2.5 <input type="checkbox"/>	3.8
Positive Attitude [Ⓞ]	NA	NA	4.2	4.3	2.3	3.6
Adaptability [Ⓞ]	NA	NA	4.0	4.9	2.7	3.9
> What management style motivates you to do your best work?	NA	NA	4.5 <input type="checkbox"/>	3.4 <input type="checkbox"/>	2.5 <input type="checkbox"/>	3.5

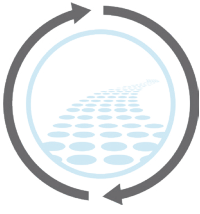
Continuous Tracking & Optimizing


Automatically link your hiring data with your hiring outcomes to build an unparalleled dataset, revealing the factors driving your desired outcomes. Armed with these insights, you can streamline your process, remove inefficiencies, and confidently embrace automation.



Hiring Data

Application, Resume, Assessments, Interviews, etc.





Hiring Outcomes

Speed, Quality (Turnover, Performance)

➔

Hiring Process 1	Hiring Outcome	Hiring Process 2	Hire Outcome	Hiring Process 3
Employee Referral	✔	Employee Referral	✔	Employee Referral
1 Year Job Experience	✖	✖ Removed		
Phone Screen	✖	✖ Removed		
Skills Interview	✔	Skills Interview	✔	Skills Interview
Job Simulation	✔	Job Simulation	✔	Job Simulation
		Language Test	✖	✖ Removed
Interview Question 1	✔	Interview Question 1	✔	Interview Question 1
Interview Question 2	✖	✖ Removed		
Interview Question 3	✖	✖ Removed		
		Interview Question 4	✔	Interview Question 4
		Interview Question 5	✖	✖ Removed